

Letter of Commitment to Integrity and Self-Discipline

As a procurement officer, I have carefully studied the disciplines I am required to observe and the responsibilities I bear. I will uphold the principles of integrity and self-discipline, and remain steadfastly honest. I solemnly commit that:

I. I will strictly abide by national laws and regulations, as well as the Company's rules and policies, and diligently implement the Code of Business Conduct for Employees and all provisions on integrity in professional conduct.

II. I will faithfully fulfill job responsibilities, refrain from seeking illicit benefits, and avoid actions that may cause harm to the Company's interests.

III. I will not abuse power for personal gain, invest in or hold shares of affiliated enterprises, engage in paid intermediary activities, or take advantage of my position to benefit relatives or persons with whom I have a specific relationship.

IV. I will consciously resist commercial bribery and not accept gifts, benefits, or any form of inducement from business-related entities. Any cash, gift certificates, securities, or valuable items that are difficult to refuse shall be promptly turned in to the Company in accordance with relevant policies.

V. I will adhere to confidentiality requirements, refrain from using the Company's trade secrets or business channels for personal or third-party profit, and under no circumstances disclose any trade secrets to which I have access or of which I become aware.

VI. I am familiar with my job responsibilities and operational procedures. In performing my duties, I will uphold principles, clearly distinguish between public and private interests, and refrain from any act of misappropriating company property.

VII. In managing external cooperation, I will strictly follow the Company's regulations and requirements for bidding, procurement, and other business operations, ensuring objective, impartial, fair, and transparent evaluation and selection of partner organizations.

VIII. I will strictly observe the Company's prohibitions regarding employees and their relatives engaging in business activities with the Company. Should any matter involving myself or my relatives present a conflict of interest during management of external cooperation or performance of my duties, I will proactively request recusal.

IX. I will abide by the Company's Code of Conduct for Employees and refrain from engaging in activities contrary to social ethics.

I acknowledge that this commitment is subject to oversight by the Company and its employees. I am always prepared to provide any documentation at any time as required to support the Company's integrity investigations. Should I breach any of the above commitments, I voluntarily accept disciplinary action and compensate the Company for any resulting losses. Furthermore, I shall pay punitive liquidated damages equivalent to twice the amount of any bribes accepted or illicit benefits obtained. The Company is authorized to deduct such compensation and liquidated damages directly from my remuneration.

By:_____

Date: